

## Welcome and thank you for attending the 2019 Online Teaching Conference!

Please help us improve your conference experience by...

• **Rating and reviewing our sessions and speakers within our OTC Mobile Event App after each session you attend.**


**AND**

• **Taking our online surveys at the conclusion of the conference.**

Survey links are available at:

**[onlineteachingconference.org/evaluations](http://onlineteachingconference.org/evaluations)**






## California Community Colleges

### Vision Resource Center

A Vision for the Future of CCC's Professional  
Development Programs: Integrating and  
Implementing Cornerstone OnDemand

*Presenters:*  
Kelly Falcone, Palomar College  
Cayden Jenness, Foundation for California Community Colleges  
Shaunagh Bedford, Alight Solutions

Concurrent Session #6  
Date/Time: Wednesday 6/19, 10:00-10:50am  
Location: Santa Monica



## A Vision for the Future of CCC's Professional Development Programs: Integrating and Implementing Cornerstone OnDemand

*Presenters:*

Kelly Falcone, Palomar College  
Cayden Jenness, Foundation for California Community Colleges  
Shaunagh Bedford, Alight Solutions

**Session Description:** System-wide professional development for California Community Colleges has received a significant improvement! After listening to feedback from colleges, the previous CCC Professional Learning Network has been transformed into the Vision Resource Center. The transformation occurred through the use of a leading professional learning software program called Cornerstone OnDemand. Transitioning to Cornerstone OnDemand has provided new opportunities including new features, such as system-wide discussion communities, and now engaging CCC eLearning content to help us achieve the Vision for Success. The new functions provided by Cornerstone are immediately helpful for college Professional Development Coordinators providing them with a fully electronic process to easily create reports and track the training completed by employees in the Vision Resource Center. This session will provide an overview of these improvements and how every college in the CCC system can use the Vision Resource Center or even integrate their college into the Vision Resource Center! Integration means that your college's employee data is sent to Cornerstone and continuously updated to ensure that every time a new employee is hired, someone is promoted, etc., they automatically have access to and updated information in the portal. This is wonderful for assigning onboarding training to new employees! Using a common PD platform across the CCC's will allow PD Coordinators from across the state to build a Professional Learning Network for shared success through Collaboration -- a vision for our future success!





## Did you use the former Professional Learning Network?

## Do you know how the Professional Learning Network was developed?



## System-wide professional development has received a significant improvement!

The Vision Resource Center is the \*new\* Professional Learning Network

**PLN 1.0** → **PLN 2.0** → **Vision Resource Center**




## The History of the... One-Stop Shop for Professional Development

- **2011:** Student Success Task Force called for increased focus on professional development
- **2012:** Chancellor's Office formed a 30-member "Student Success Initiative Professional Development Committee"
  - Task force recommendation: "community colleges create a system of focused and sustained opportunities for all college personnel to learn from each other and build their skills"
- **2014:** Six summits with over 500 participants weighed in on what they wanted from a professional development clearinghouse.
- **2016:** The Professional Learning Network 1.0 as the One Stop Shop for Professional Development
- **2017:** CCTechConnect continues working on the PLN and gives it a new look and feel- PLN 2.0!
- **2019:** PLN becomes the new Vision Resource Center with the opportunity for colleges to integrate into their colleges for local offering, tracking, and reporting, while also benefiting from system-wide structure.



# Vision Resource Center Overview



**Realizing the Vision for Success**

7 regions  
115 Colleges  
One Vision

**visionresourcecenter.cccco.edu**

California Community Colleges

ONLINE TEACHING CONFERENCE

## Why is the Chancellor's Office supporting the Vision Resource Center?

**Chancellor's Office**


- Offering equal access to information and training to all 90,000 employees
- Connecting colleges on a new platform to share promising practices and resources related to reforms
- Supporting colleges' ongoing work to implement reforms: Guided Pathways, Student Centered Funding Formula, AB 705, Local Goal Alignment, Student Equity and Achievement, etc.

California Community Colleges

ONLINE TEACHING CONFERENCE

### THE WHY

Our Students and Communities



### THE WHAT

Vision for Success

- Increase certificates and degrees
- Increase transfer to CSU and UC
- Decrease units to complete
- Increase employment in field of study
- Close equity gaps
- Close regional achievement gaps

### THE HOW

Guided Pathways

- Clarify the path
- Enter the path
- Stay on the path
- Ensure students are learning


### THE TOOLS

System-level Support

- Developmental Ed. Reform (AB 115)
- California Promise (AB 10)
- Associate Degrees for Transfer
- Regulatory Reform
- Student Centered Funding Formula
- Guided Pathways allocations
- Student Equity and Achievement Program
- Student Success Metrics
- Vision Resource Center
- Investment in staff and faculty
- Regional support strategy
- Local Board goals (AB 1809)

## The Vision Resource Center = Cornerstone On Demand

**CLIENTS 3,250+** **USERS 35.3M+** **COUNTRIES 192** **LANGUAGES 43**



California Community Colleges

ONLINE TEACHING CONFERENCE

# ?

## How does your college currently offer, track, and report on employee learning?

California Community Colleges

ONLINE TEACHING CONFERENCE

## What is Cornerstone?

Leading Learning Management Tool	Provide Online Learning	Compliance Training	FLEX/PD	Connect Communities
Offer, Track, and Report on Employee Learning	Lynda, Skillsoft, and CCCCO training	Automates assigning and tracking.	Track/report FLEX hours, types of trainings, Title 5, and descriptions.	Collaborate and communicate across the CCC system.

California Community Colleges

ONLINE TEACHING CONFERENCE

## Benefits Across Your Campus

- Professional Development – Courses, Tracking, Reporting
- Human Resources – Training, Compliance
- Faculty and Staff – Training, Collaboration, Connection
- Trustees – Training, Updates, Connection
- Guided Pathways – Resources, Collaboration



## CCCCO Online Training

### Current Content

- Pursuing the Vision for Success
- Introduction to Guided Pathways
- Leading Guided Pathways Reform
- Guided Pathways Inquiry Guide
- Collecting Student Voices for Guided Pathways
- Strong Workforce Training for CEOs and Trustees
- Dual Enrollment
- Improving Equity in Campus Hiring
- Effective Corequisite Support
- Data Coaching to Inform Guided Pathways

### Sample Content in Development

- Accessibility
- Funding Formula and Guided Pathways
- Teaching Behind Prison Walls
- Noncredit Basics, Curriculum, and Instruction
- Culturally Responsive Teaching and Learning
- Enrollment Management



## How can you use the Vision Resource Center?

- Create an account at [visionresourcecenter.cccco.edu](http://visionresourcecenter.cccco.edu)
  - ◆ If you already had a PLN account you have a Vision Resource Center account!
  - ◆ Your employees can use the Vision Resource Center right now to take training and provide a report or certificates of completion to you!
- Locally integrate your college into the Vision Resource Center creating your own college portal!



## Currently Integrated Organizations/Colleges

- Palomar (June 2017)
- Foundation for California Community Colleges (August 2018)
- Vision Resource Center Users (August 2018)
- Marin (September 2018)
- Sierra (October 2018)
- El Camino (November 2018)
- Citrus (March 2019)

## Integration Cohort #1

(Implementation begins February, completion by June)

- Los Angeles District (9)
  - East Los Angeles College
  - Los Angeles City College
  - Los Angeles Harbor College
  - Los Angeles Mission College
  - Los Angeles Pierce College
  - Los Angeles Southwest College
  - Los Angeles Trade-Tech College
  - Los Angeles Valley College
  - West Los Angeles College
- Contra Costa District (3)
  - Contra Costa
  - DVC
  - Los Medanos
  - Glendale College
  - Mt. San Antonio College
  - Chaffey College
  - College of the Sequoias
  - Butte College
  - Southwestern College

Integration for Cohort #2 will begin in Summer/Fall 19

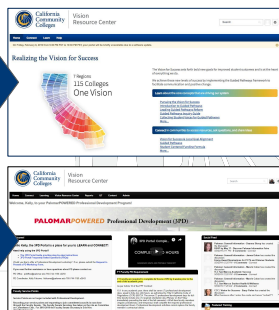


## Cornerstone Demonstration



**Kelly Falcone**  
Professional Development  
Coordinator, Palomar College

Welcome  
page for  
the  
Vision  
Resource  
Center



Welcome  
page for  
Palomar  
College  
Employees



## How to Locally Implement the Vision Resource Center

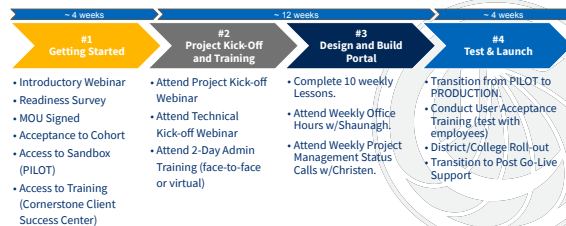


You are supported!

The Vision Resource Center Management Team



## Implementation: The Four Project Phases



## Importance of the Readiness Survey

- Assess the state of readiness of the college as a whole and your college team.
- Identify gaps in preparation, technology infrastructure, knowledge/skills, process, etc.
- Anticipate challenges arising from these gaps.
- Design solutions to avoid potential difficulties.
- Ensure optimal deployment (efficient, effective, fully adopted by stakeholders)

## Importance of **YOUR** Implementation Team

- District Lead (if applicable)**
- Dedicated Professional Development Lead**
  - Functional lead who will learn the Vision Resource Center, set it up and communicate with faculty/staff, lead the change management
- IT Lead**
  - Will need to have HRIS data pulled and added to the template we provide and set up updates/SSO integration if applicable
- HR Lead**
  - There may be some HR/Personnel data cleanup required to fit into the required template fields

**Note:**  
It is very important that your team participates throughout the entire implementation.  
If you have staff who work with you in your PD Office please ensure they are also included in your team!

## My college is interested, now what?

- Sign MOU + Readiness Survey
- Cohort Project & Technical Kick-off
- Cohort Training and Weekly Office Hours Begins
- Cohort goes LIVE!



How can the Chancellor's Office and the Vision Resource Center help you achieve your personal and institutional immediate and long-term Professional Development needs?

Interested? Want more information?

Please email:

[successcenter@foundationccc.org](mailto:successcenter@foundationccc.org)

