Welcome and thank you for attending the 2019 Online Teaching Conference!

Please help us improve your conference experience by...

Rating and reviewing our sessions and speakers within our OTC
 Mobile Event App after each session you attend.

AND

Taking our online surveys at the conclusion of the conference.

Survey links are available at:

onlineteachingconference.org/evaluations



Student Equity Outcomes in Online Education Courses at Saddleback College

Marina Aminy, Dean of Online Education and Learning Resources

Jared Lessard, Senior Research Analyst

Brett Myhren, Online Education Faculty Coordinator

Here's What We'll Cover

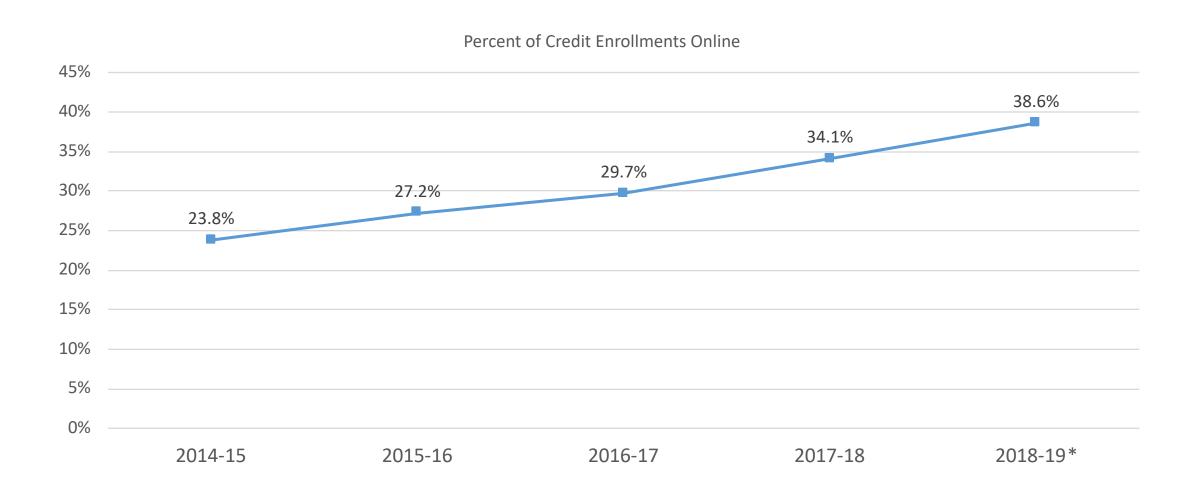
Overall Success Rates at the college

- Online versus face-to-face
- By Ethnicity

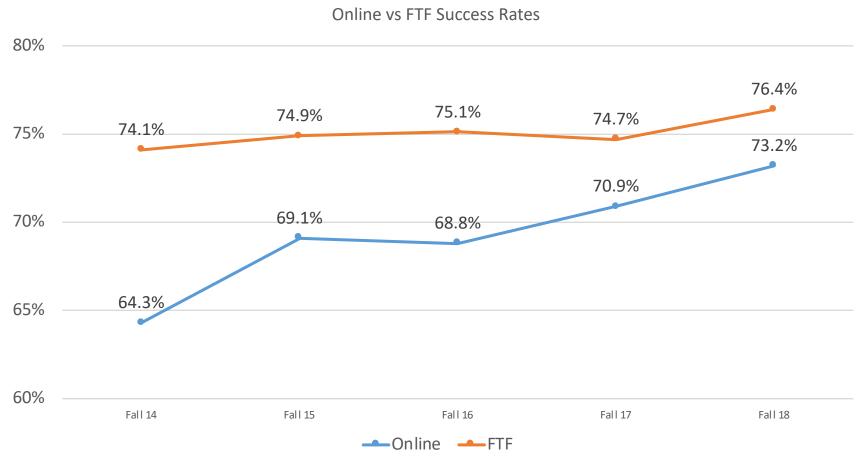
Overview of Key Activities related to Online Education

- Online Educator Certificate
- Zero Textbook Cost
- The relationship between ZTC and Online

Online Enrollments at Saddleback



Overall Success Rates

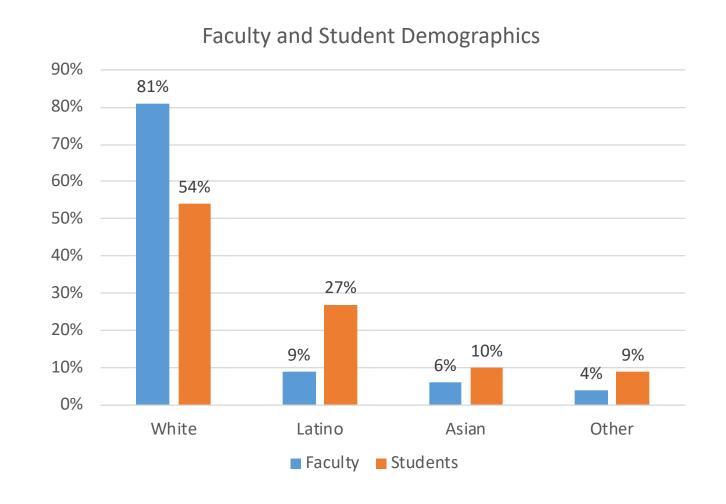


Note: Includes only credit courses.

Saddleback Demographics

Credit-taking students:

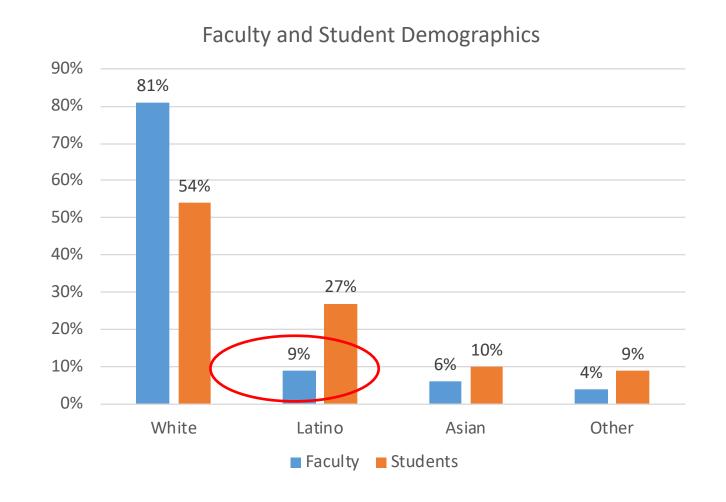
- 54% White
- 27% Latino
- 10% Asian
- 5% Multi-Ethnicity
- 2% African-American
- 2% Other



Saddleback Demographics

Credit-taking students:

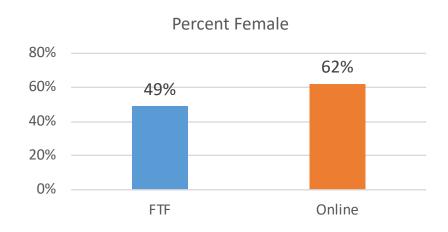
- 54% White
- 27% Latino
- 10% Asian
- 5% Multi-Ethnicity
- 2% African-American
- 2% Other

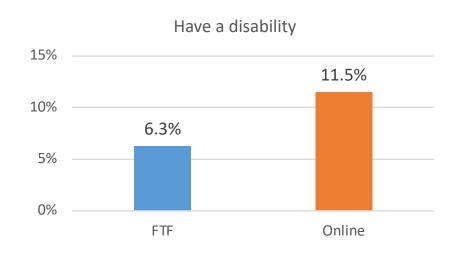


Saddleback Demographics

Credit-taking students:

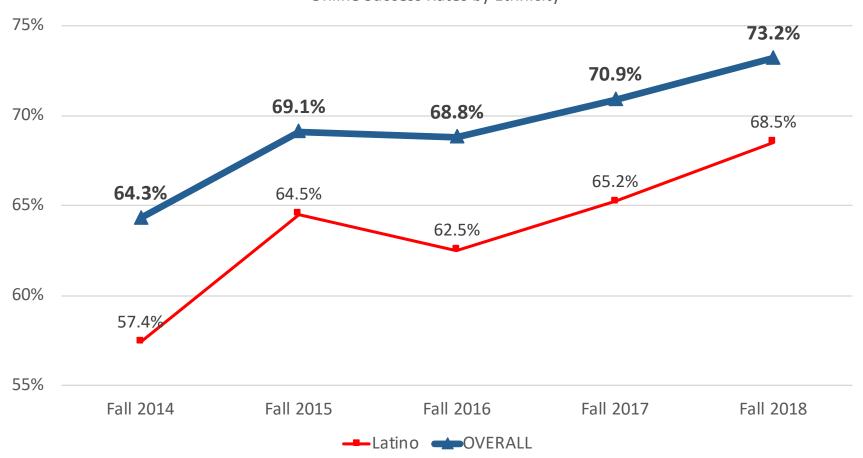
- 54% Female
- 37% low-income (receive CCPG)
 - Online and FTF
- 10% have a disability
- 22% work 30+ hours/wk
 - 31% online vs 18% FTF





Success Rates by Ethnicity - Online





- Reduced gap by 1/3rd
- More work to do!

Note: Includes only credit courses.

Success Rates by Ethnicity – Online vs. Face to Face

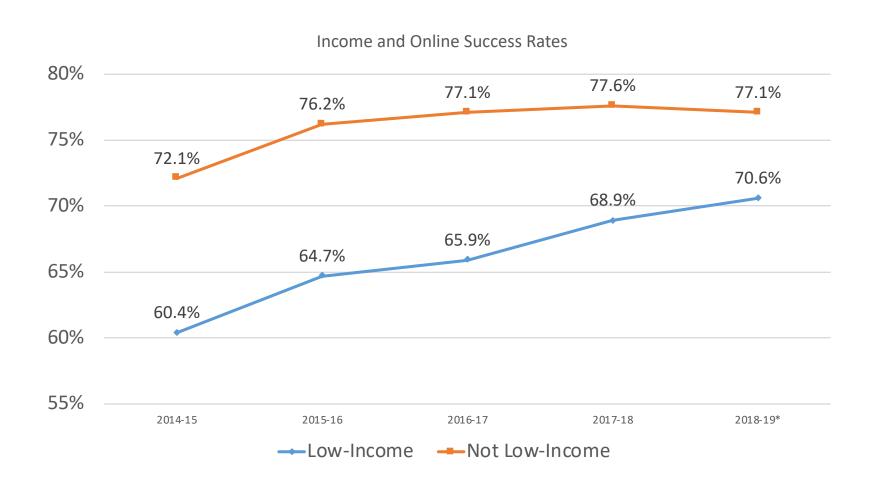
• Substantial research that minority students, and in particular Latino students, are disproportionately impacted in online courses (Kaupp, 2012; Jaggars, 2014)

At Saddleback:

• "Online penalty" for Latino students has been reduced to under 1%

Note: Includes only credit courses.

Success Rates by Financial Aid Status



- Gap has been reduced by 44%
- More work to do!

Success Rates by Equity Groups

Gender:

Male students have 4% lower success rates online vs 5% FTF

Employed 30+ hours/wk:

Had 5.5% lower success rates online and FTF

Students with a disability:

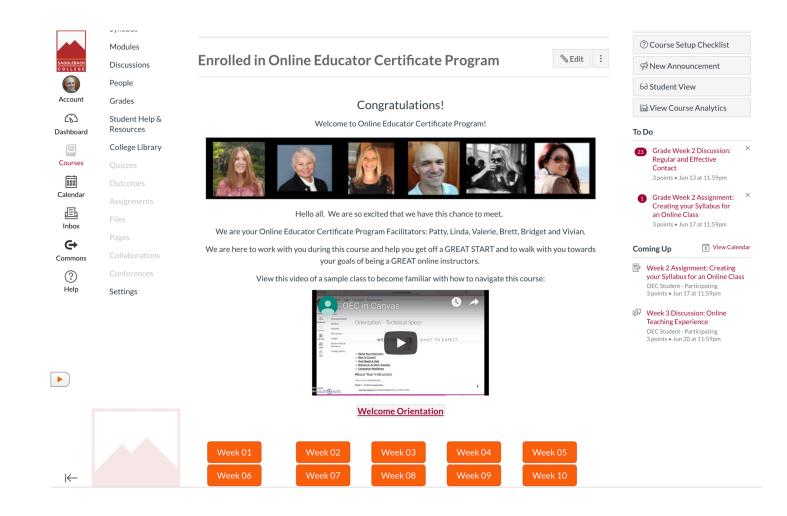
- had under 1% lower success rates online vs 2% FTF
 - Down from 3% gap in 2015-16

Note: Includes only credit courses.

What is happening at Saddleback?

- Online Educator Certificate
- Zero Cost Textbook campaign
- Strong Online Education Team (dean, two faculty coordinators, three instructional technologists, researcher)
- Institutional commitment
- Online education is part of the college's enrollment management strategic plan

Online Educator Certificate



Online Educator Certificate

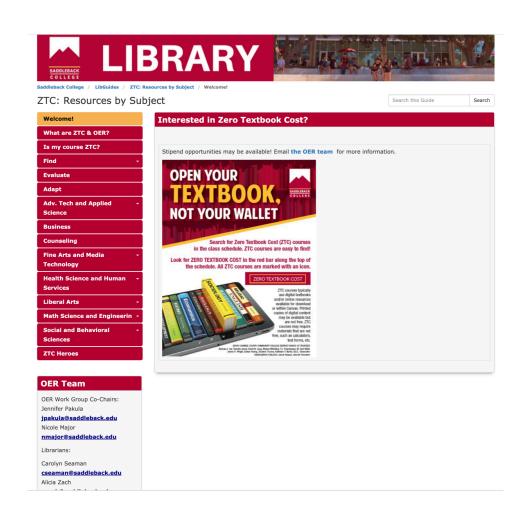
- Ten-week, fully online class devoted to online pedagogy (not an intro to Canvas).
- Instructors from many areas of the college enroll, creating a mix of disciplines and experience.
- Class is offered 3 times per year: once during fall, spring, and summer semesters (since 2016).
- Course is capped at 25 participants (with very high demand).
- Course is free for faculty and voluntary.
- Faculty are not compensated, but they do receive a certificate.

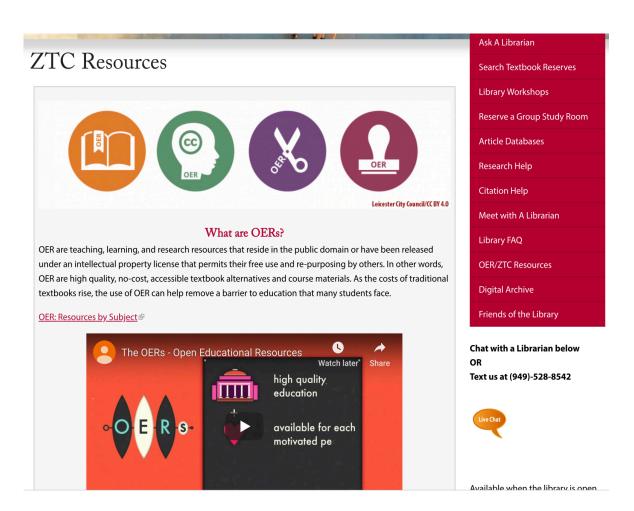
Online Educator Certificate

- Course is built around five "units" or modules that last two weeks each: Intro to Online Teaching, Creating Community, Accessibility, Assessment and Feedback, and Technology for Instruction.
- No modules are devoted specifically to equity, though many modules have some elements that would likely enhance or improve outcomes for equity (according to research).
- Future plans include increasing elements focused on equity in all modules or building an entire module around equity.
- As part of a college-wide plan for professional development, additional "tiers" of online certificates or badges may be added.

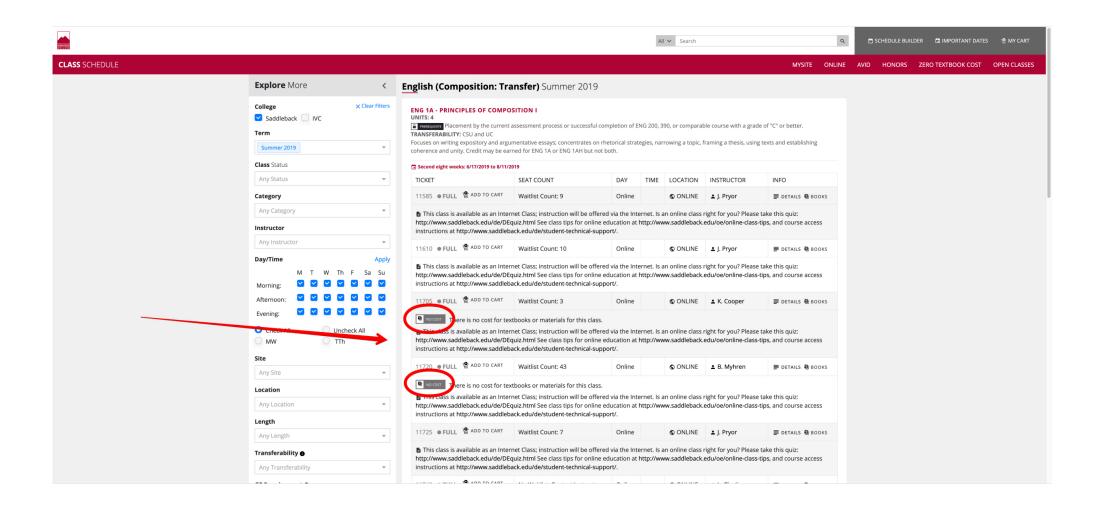
Departmental & Institutional Support

- Several departments offer their own professional development connected to online education.
- AHE (AVID for Higher Education) training will soon be implementing online strategies.
- President, VPs, and Deans are committed to supporting and improving online education.
- The college is beginning to connect various campus-wide initiatives (such as ZTC) to online education.

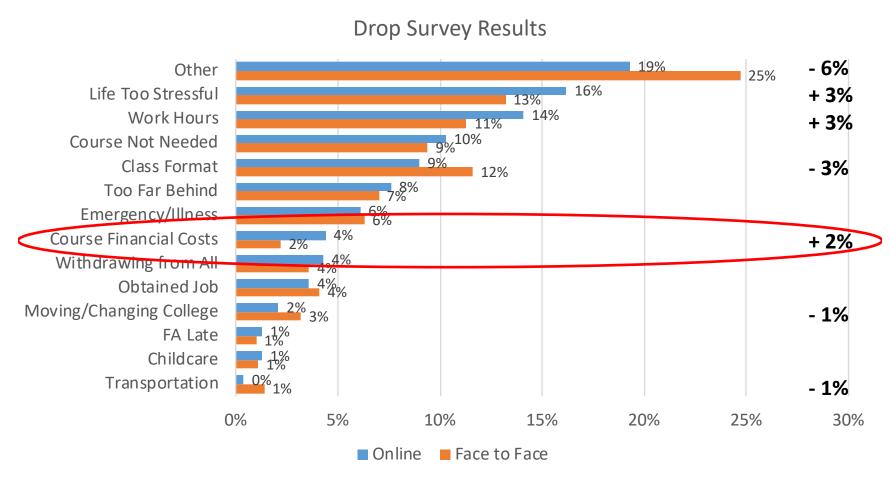




- Grant-funded, college-wide push for adoption of OER and ZTC materials (starting in 2016).
- Faculty Leadership: an OER/ZTC team of faculty and librarians.
- Website: a college webpage with resources was created: https://www.saddleback.edu/library/OER and http://saddleback.libguides.com/oer
- **Stipends**: Instructors who completed a self-paced training, adopted ZTC for their classes, and flagged their courses in the schedule were able to earn a stipend (\$500).



Drop Survey Results



Note: Most common "other" reasons were the course instructor and family medical emergencies

- Because of the significant impact ZTC materials can have on equity,
 Saddleback is pushing to increase adoption for online classes.
- ZTC materials can significantly lower economic and logistical barriers for students, especially online.
- Examples of online data show how much ZTC can impact outcomes (success and retention).
- If just online courses adopted ZTC materials, the impact on equity could be significant.

Sample: ZTC and Student Success

- 77 unique courses
 - 12,000 students enrolled in 267 ZTC sections
 - 81,000 students enrolled in 1,990 non-ZTC sections
- Compared differences in students outcomes between ZTC and non-ZTC sections
 - Overall, and by gender, ethnicity, financial need, modality of instruction, academic year, term, and specific course
- Examined unique effects of ZTC controlling for the above variables
 - In multiple logistic regression



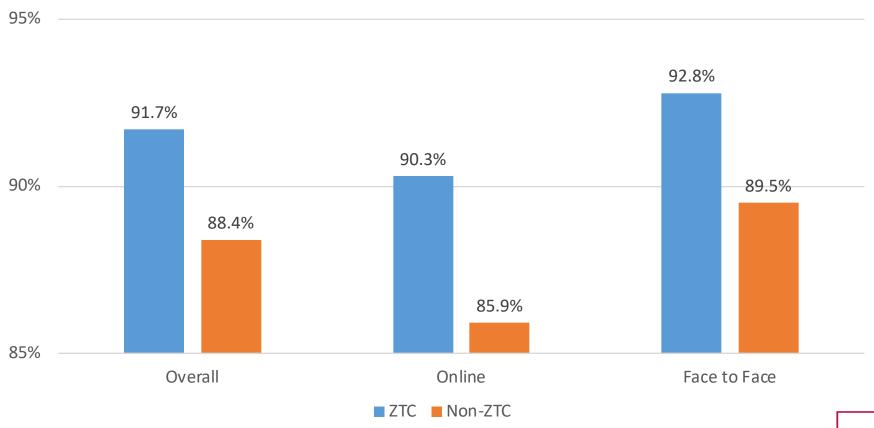
Sample Characteristics

- Students in ZTC sections were:
 - More likely to be female and Asian
 - Similar levels of financial need
- 46% of ZTC enrollments were in online sections, versus 33% of non-ZTC sections



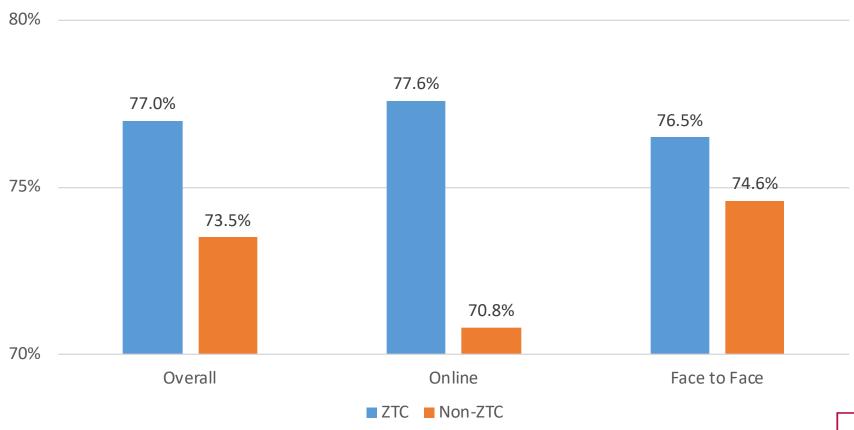
ZTC and Retention Rates

Retention Rate by Modality and ZTC Status



ZTC and Student Success

Success Rate by Modality and ZTC Status



ZTC and Student Success

- Difference in retention and success rates between ZTC and non-ZTC sections were consistent across:
 - Gender
 - Ethnicity
 - But Latinos had 8% higher success rates in online ZTC vs 6% for non-Latinos
 - Financial Need
 - In most courses



Thank you!

Questions?